

FIDA ANNUAL REPORT (2020-2021)

The year 2021 is an important milestone in FIDA's journey as we complete 15 years of trying to reach out and make a difference.



The Loyola Connection



First School visit



Wadeshwar Ashramshala



First Project (2006)



First Batch of FIDA Scholars

Activities undertaken by FIDA (2006-2021)

1. FIDA has welcomed **65 students** into the FIDA family till date. The FIDA Foundation Scholarship recipients have been studying at colleges like GPP, MIT, VIT, Wadia and BMCC in Pune. Several of them are now working in both the public and private sectors and are well on their way to being financially independent.
2. A chronic water problem at the Wadeshwar Ashramshala was addressed by FIDA by facilitating a separate pipeline from the nearby Tata Reservoir to the school.
3. Outdoor illumination of the sports ground at the Wadeshwar Ashramshala was carried out. It involved the supply, installation, testing & commissioning of street lights, laying of copper flexible cables, outdoor pole boxes, suitable DP MCB, connectors and other hardware.
4. To encourage sports at the Ashramshala, sporting goods like volleyballs, nets, cricketing kits, badminton and table-tennis racquets, shuttle corks, footballs, skipping ropes, air filling machine for the balls, carom boards, chess sets and a table tennis table were donated to the school.
5. A school library was set up at the Ashramshala.
6. A Solar System Water Tank {750 LPD SS (304) Puff Insulated PC} was installed at the Wadeshwar Ashramshala.
7. Annual visits of the Ashramshala kids to St Joseph's High School, Pune were organised to facilitate interaction between the two schools.
8. Student visits were arranged to the Lonavala ITI to encourage them to take up skill-based trades.
9. Career Counselling sessions were organized for students from Std VIII-X.
10. One time activities like distribution of footwear, organisation of a health camp, distribution of toothbrushes, toothpastes and soaps were carried out at the Ashramshala. The Sports film "Chak De" was screened at the Ashramshala.
11. Preparatory study material in all subjects are made available to the Std X students every year to help in their preparation for the State Board exams.

12. Mid-day meals were sponsored for a year by FIDA at the “Utkarsh Apang Sanstha” at Bhor to motivate slum children to attend school regularly. FIDA also cleared the rent and electricity overdues of the Sanstha.
13. Two women entrepreneurs, one each from rural Rajasthan and Gujarat were sponsored on the Jagriti Yatra, a 15 day long national train journey, giving them an opportunity to interact with inspiring change-makers who have impacted communities through their commitment and passion.
14. FIDA provided sweaters to the children at the Mahatma Gandhi School, Yerwada. The school caters to educational needs of children of convicts.
15. A classroom at the Mahatma Gandhi School, Yerwada was furnished with study benches.
16. A physiotherapy section for handicapped children was set up at the Pimpri Chinchwad Apang Mitra Mandal, Pune. Wheel walkers, electronic walkers, wheel chairs, crutches, electronic and manual vibrators, weights, dumbbells, balls were donated to the school.
17. Mobility devices were made available to the children at the Pimpri Chinchwad Apang Sanstha.
18. FIDA sponsored CRE (Continuous Rehabilitation in Education) Teachers Training Program at Cochlea and also sponsored hearing aids for three children.
19. FIDA has collaborated with Dheya Career Consultancy to help our students in personality development, life skills betterment and identifying appropriate internships that would help them in job placements.
20. FIDA sponsored an Annie Device at the Braille Self Learning Smart Class at the Jagriti School for the blind. Farewell kits with a smart cane with sensors, a talking digital watch with alarm facilities and an Evo E10 Device used to record lectures was made available to the graduating students of Std X.

FIDA SCHOLARSHIP RECIPIENTS' 2020

The year 2020 was challenging on account of the Covid Pandemic. For the very first time in fifteen years, we were unable to interact face to face with the FIDA Scholarship applicants and had to fall back upon online zoom interactions to get to know them better.

After an initial screening process based on academic performance, need perception, family background and economic status, shortlisted candidates were invited to participate in online interviews and the final six were selected. Each of them has put in their very best in extremely challenging conditions to reach for their dreams.



We are extremely happy to welcome, for the very first time, an all-girls batch into the FIDA Family.

1. Gayatri Jambhale
2. Shravani Waghmare
3. Rutuja Ingale
4. Ashwini Chinchkar
5. Pooja Ganage
6. Aditi Chandugade



Ashwini Chinchkar

Ashwini is an extremely motivated kid who scored 82.20 % in Std X. Her father committed suicide in the year 2017 and it has been a tough life ever since. Her mother is employed in housekeeping at the Amanora Mall, Hadapsar. She has two elder sisters and a younger brother who is currently studying in Std X. Ashwini is keen to be a Chartered Accountant and has taken admission in Std XI at the SM Joshi College, Hadapsar.



Pooja Ganage

Pooja score 91.60 % in her Std X exams. Her father is handicapped and her mother works as a maid. Pooja enjoys reading and storytelling. She is also fond of art and has won awards in rangoli competitions. Pooja is currently undecided with regards to her career choice and has taken admission for Science into Annasaheb Magar College at Hadapsar.



Aditi Chandugade

Aditi scored 83.80% in Std X and is inspired by the Indian Police Services. She dreams of being a part of the uniformed forces one day. Her father is a carpenter and is currently unemployed. Aditi's mother takes up the odd tailoring jobs and has recently started work as a mobiliser for the Community Aid and Sponsorship Program, earning a salary of Rs 6500/- per month. Aditi has taken admission into the Nu Ma Vi Girls High School in Std XI and will be pursuing the Science Stream.



Gayatri Jambhale

Gayatri lost her father 15 years ago in an accident. Her mother works in housekeeping at the Just Dial Call Centre. She suffers from VSD (hole in her heart). Gayatri has been taking tuitions to make ends meet. She scored 93.40% in Std X and is also the recipient of LIC Student of the Year Award. Aditi is fond of reading and writing and plans on appearing for the Indian Administrative Service Exams. She has taken admission into Std XI at the Rajiv Gandhi College, Pune



Rutuja Ingale

Rutuja scored 92.80 % in Std X and has taken admission for Diploma in Computer Engineering at JSPM College, Pune. Rutuja's father works as a labourer and is currently unemployed. Her mother who works as a maid has been taking care of the family. Rutuja enjoys reading and writing poetry.



Shravani Waghmare

Shravani is keen on being an Engineer. She scored 80.40 % in Std X and has taken admission for Diploma in Electronics and Telecommunication at the Government Polytechnic, Pune. Her father works as a life guard at a swimming pool. Shravani likes Art and is especially interested in toy making with wool.

FIDA STUDENTS ADMITTED INTO DIPLOMA/ DEGREE PROGRAMS (2020)



NEHA PATOLE

HSC: 70.77%

Computer Engineering

PGM College of Engineering,
Wagholi, Pune



VIKAS HEMADE

HSC: 53.08 %

Bachelor in Arts

Annasaheb Magar
Vidyalaya,
Hadapsar, Pune



DIPTI KODRE

HSC: 78.15 %

Computer Engineering

MES College of Engineering,
Pune.



NIKITA DHULE

HSC : 79.85%

Computer Engineering

Trinity College of Engineering,
Yewalewadi, Pune



HRUSHIKESH MORMARE

HSC: 61.85%

B Com

Prof Ramkrishna
More College,
Akurdi, Pune



HARSHALA HEMADE

HSC: 52.77%

**Auxiliary Nurse
Midwife**

Institute of Nursing
Education,
Hadapsar, Pune



ASHOK BADADE

HSC: 70.77%

Computer Engineering

MMIT College of Engineering,
Pune

GRADUATING STUDENTS OF FIDA -2020

Four of our FIDA Scholarship recipients graduated this year, having successfully completed the different programmes they had opted for.

Manisha Gabhale

B Tech in Computer Engineering



Manisha completed her Diploma in Engineering from D.Y Polytechnic, Akurdi with 80.75% and then went on to graduate in Computer Engineering from the Vishwakarma Institute of Technology, Pune with a 7.82 CGPA. She undertook several projects during her graduation that included application of data hiding into audio files, maze games using android studio, heart disease prediction systems using Data Mining and Twitter Sentiment Analysis.

Pooja Chavan

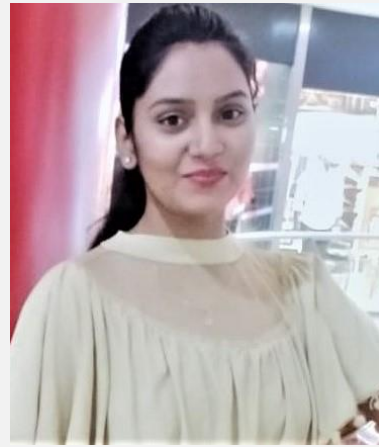
ITI (Two Year Program in Electronics and Mechanics)



Pooja completed her two-year course in Electronics and Mechanics from the Government Industrial Training Institute, Nashik University scoring 66.22 %. Her performance is highly commendable as she had dropped out of Std XII, having failed in all subjects and was counselled back into the program.

Priyanka Dadge

Diploma in Computer Engineering
Python Certification Course in Data Science



Priyanka got her Diploma in Computer Engineering from the Jayantrao Sawant Polytechnic, Hadapsar scoring 78.25%. She was further sponsored by FIDA for a Data Science in Python Certification Course. Her project as a part of the course work involved “Secure Auditing and Data Duplication in the cloud” to study problems associated with integrity auditing. Priyanka participated in several extra-curricular activities including singing, dancing and self-defence during the course of her graduate studies.

Mangesh Nidhan

Bachelor of Commerce (B Com)
Certificate Course in Financial Accounting (Tally)



Mangesh completed his BCom from MES Garware College of Commerce, University of Pune scoring 60.58%. FIDA further sponsored him for a Certificate Course in Financial Accounting (Tally) from the National Skill Development Corporation. Mangesh completed the program in First Class scoring 72.5%.

SELF SPONSORED POST- GRADUATION DEGREES



Varsha Vanzari

After the completion of her B Com degree and a Certification Course in Computer Applications sponsored by FIDA, Varsha once again requested support for post-graduation. Unfortunately, FIDA's current policy limits aid up to graduation only so as to be able to address the needs of a larger number of students.

It is extremely heartening to note that Varsha did not give up hope and went on to complete her M Com from the University of Pune. She worked for a year and funded her own education. This is especially commendable as she is a young mother, shouldering multiple responsibilities.



Mangesh Nidhan

Mangesh completed his B Com from the Garware College of Commerce with funding from FIDA.

He has now registered for his M Com degree and will be funding himself. He has also enrolled himself at a typing institute.

INTERNSHIPS BY FIDA STUDENTS



Pooja Chavan

Pooja underwent a seven-month internship at Tata Motors earning a stipend of Rs 14,300/month for 7 months. She also interned at Event Management Companies and worked as a Sales Assistant at Samsung for a month. She is currently preparing for the Entrance Exam to Indian Navy (Technical Grade B Services).



Aakash More

Aakash completed his Diploma in Mechanical Engineering with 68% and took admission into the Second Year at DY Patil College for his Bachelors in Mechanical Engineering. Aakash interned at Sigma Electrical Private Ltd as Quality Inspector for a period of three months, earning a stipend of Rs 11,900/- per month.

JOB PLACEMENTS OF FIDA GRADUATES

KANANDHARA BUDHE



Organisation: Union Bank of India
Branch: Vrindavan, Thane
Job Description: Assistant Manager
Salary: Rs 35,000/- per month

DIPAK HEMADE



Organisation: Maharashtra Police
Police Station: Shivajinagar, Pune
Job Description: Police Constable
Salary: Rs 40,000/- per month

DAULAT JAGTAP



Organisation: Hiranandani Realty and Interlayer Pvt Ltd
Job Description: Senior Business Manager
Salary: Rs 25,000/- per month

SONALI HILE



Organisation: Brihan Mumbai Municipal Corporation
Job Description: Office Attendant
Salary: Rs 26,000/- per month

PINKI WAJE



Organisation: Maharashtra Revenue Services

Posted At: Satara

Job Description: Talathi

Salary: Rs 35,000/- per month

Cleared MS -SET for Assistant Professors

KIRAN TUPKE



Organisation: Mahindra Accelo

Department: Quality Control

Designation: Quality Executive

Salary: Rs 23,000/- per month

PRIYANKA DADGE



Company: Concentrix
Department: Operations and Management
Job Description: Technical Support Engineer
Salary: Rs 20,000/- per month (training period)

ANANTHA BHOIR



Company: Rotary Equipment Pvt Ltd
Job Description: Helper
Salary: Rs 15,000/- per month

CHETAN MORMARE



Company: Mahindra TVS Pvt Ltd
Designation: Data Entry Operator
Salary: Rs 12,500/- per month

SAGAR LASHKARI



Company: Mahindra Pvt Ltd
Designation: Injection Moulding Operator
Salary: Rs 12,000/- per month

RATNA SHINDE



Company: MAHA e-Seva Kendra
Designation: Owner (Entrepreneur)
Salary: Rs 30,000/- per month



It has been an extremely fulfilling journey with our brilliant, motivated kids who have faced tremendous hardship to pursue their dreams. It has been a learning process for us all and FIDA is committed to bettering the processes and systems to be able to do even more.

AWARDS AND RECOGNITION (FIDA BATCH OF 2019)



ISHA WAKALKAR

Isha was felicitated on International Women's Day for her talent in Art by the Pune Zilla Mahila Aghadi Group. The artwork in the background of this picture has been done by Isha.



HARSHADA JOGDEV

Harshada is the recipient of the Best Guide Award (Maharashtra Scouts and Guides). She was awarded a Certificate for having participated in the Gandhian thought and Philosophy Examination. She was also recognised for her work in helping communities achieve their potential under the EY Corporate Social Responsibility Program. Harshada was also the DPU Star Student of the Year and stood second in class, scoring 93% in her First Year.



PAYAL PATHAK

Payal won the Second Prize in a debating competition and also participated at the State level Poster Presentation and Techno Quiz Competition organised by the Zeal Group of Institutions.

SPECIAL PROJECTS

Sponsoring a teacher at Door Step School

The Society for Door Step Schools has been providing education and support to the often-forgotten children of pavement and slum dwellers, construction site and other underprivileged families by bringing education to the “Doorstep” of these underprivileged children. Unfortunately, DSS was faced with the threat of having to lay off several grass root level teachers on account of the Covid-19 pandemic and approached FIDA to participate in their “FRIENDS OF DSS” Program. FIDA reached out to sponsor Ms. Priyanka Ramteke for an entire year.

**To FIDA
Greetings from Door Step School.**

During the Covid-19 pandemic unusual situations are unfolding before us. Everyone is going through a challenging phase and trying to sustain in the crisis.

In this scenario YOUR SUPPORT will help us RETAIN ONE OF OUR STAFF.

Ms. Priyanka Ramteke has been associated with DSS for the last 9 years. A hard working and dedicated teacher who not only builds a rapport with children quickly but also with their parents and other teachers. No wonder she was our choice as a trainer when we launched our project- Networking and Nurturing through which we do capacity building of staff of other NGOs. We do not charge them anything though.

The contribution from FIDA will be used to pay the partial salary of Priyanka tai as she is fondly known. At present Priyanka tai is conducting online classes for children staying in hostels and do not have any teaching staff. As a teacher, she is the pillar of Door Step School and there is a lot more to be achieved by her in her personal and professional front.

We look forward to your contribution in her journey! Thank you.

Warm Regards,
Ankita Yadav

MENTORING STUDENTS

Regular personal interactions with students were adversely affected this year on account of the covid pandemic and as such, we were able to meet the students only once.



It was an extremely humbling experience, understanding the immense challenges they faced and sharing in their dreams and aspirations.

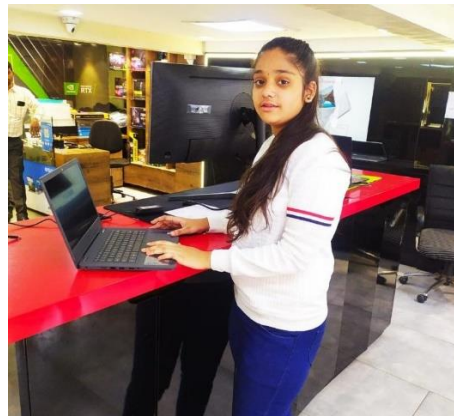
Professional Guidance (DHEYA)

FIDA has availed of the professional services of Dheya, a community driven career guidance and development organisation to help mentor our students. (<https://www.dheya.com/>) Dheya's certified and trained professionals interact with our students regularly and involve them in various self-development activities. Students are provided with access to the Dheya Career Lab, a three-month program conducted by professionals from various fields to make them aware of evolving careers so that they can make informed career choices. Students from previous batches have benefited immensely from the Dheya intervention, especially in terms of confidence and self-belief.

ACCESS TO TECHNOLOGY

Provision of Laptops

With most of the classes moving online, students were finding it very difficult to cope without technical support and internet access, especially those who were registered for Engineering Programs. To address this issue, laptops were made available to the students



With this, FIDA is now addressing three of the five variables that define social mobility, namely Education, Tech Access and Employment Opportunities.

LEGAL AND ADMINISTRATIVE COMPLIANCE

Work of re-registration of FIDA was initiated as the provisions of registration under Section 12A became redundant with effect from June 1, 2020. All related work for registration under the new provision was initiated by Tushar and submitted to Charity Commissioner's Office. Audited Reports for Financial Year 2019-20 have been received. Income Tax returns for Assessment Year 2020-21 have been filed.

NEW MEMBERS

Capt (IN) Satyendra Vaidya (Retd.)



Sreesh Kalvakaalva



FIDA is happy to welcome our new members, Satyendra and Sreesh into the FIDA Family.